

# Abbotsford Minor Hockey Association Request for Proposals (Development)

Based on member feedback as well as development committee recommendation, a decision was made by the board in January to seek development proposals from the community. Timelines are short as we need to plan for next year's budget ASAP. The request was posted on AMHA website and while we have received some submissions, to ensure that all interested have the opportunity to share their proposed ideas we will extend the submission deadline to Feb 16th. Please feel free to share this opportunity with any interested parties.

### **Objective:**

To develop, coordinate and implement Hockey Canada's Skill development program across Abbotsford Minor Hockey Association (AMHA), and support all divisions/coaches to follow the program at the development ice times.

The successful proposal will identify the roles required to support the proposed plan, as well as the remuneration required.

### **Proposal Requirements:**

Proposals are requested to support AMHA to develop, coordinate and implement a comprehensive development program across all AMHA divisions. Proposals should detail out the strategy for developing and implementing a comprehensive development plan for the Hockey 2020-2021 season.

#### Proposals should include a plan to:

- Work with AMHA Board of Directors to create/maintain overall association development philosophy including a plan to develop a culture of development for both coaches, players, and parents.
- Align with Hockey Canada Skill development program including new and upcoming changes such as Atom Pathway and Zone programming.
- Support AMHA policies, procedures, and guidelines, as well as make recommendations for changes to policy to align with development plan.

- Develop processes to support coaches to adhere to AMHA team rules and guidelines for each division.
- ❖ Identify strategies for clearly documenting and sharing the Association strategies, processes, and guidelines for player and coach development to the Board of Directors and across the Association.
- Establish an Association Development Committee to identify and implement what is required to align with Hockey Canada Skill development program for each division, within currently available resources (ice and budget)
- Support Coach Development across the association
  - Develop/Oversee a Coach Development plan for each Division (where applicable).
  - Host Coach Certification Clinics (minimum 2, usually 3 clinics coordinated with BC Hockey)
  - Liaise with BC Hockey Coaching Coordinators.
  - Assess at-risk players as requested by coaches to ensure the safety of all involved
  - Work with coaches to create player development strategy for each division
  - Provide on ice support for coaches to support the development strategy developed including planning and on- ice support for practice and development clinics

# **Applications:**

Please submit a proposal to be considered by our Board of Directors outlining the proposed development plan, qualifications of individual proposed to implement the plan as well as proposed costs to implement. **Proposals will be received until February 16th 2020**.

Please send proposals to <a href="mailto:President@abbotsfordminorhockey.ca">President@abbotsfordminorhockey.ca</a>

Shortlisted candidates will be contacted for follow up interviews.